



Safeguarding of Children and Vulnerable Adults Policy

Hartland Group Ltd acknowledges and promotes the rights of Children and Vulnerable Adults to be protected from neglect, abuse, and exploitation. We will work with our clients to provide all our staff with the appropriate training on safeguarding and the specific policies and procedures undertaken by the client.

Hartland Group Ltd's Safeguarding Children and Vulnerable Adults policy appreciates the varying approaches taken by Local Safeguarding Boards and Education/Welfare organisations (our clients) in adopting safeguarding duties.

This policy sets out the ways in which we can adapt our safeguarding approach to fit the specific needs of Local Safeguarding Boards and Education/Welfare organisations (our clients).

Safeguarding Children Hartland Group Ltd will work directly with the Local Safeguarding Board and/or the Education establishment to agree on the Safeguarding Children Policy for our staff engaged on the contract. This will include training, reporting, and communication processes required to comply with the specific needs of our clients.

At Hartland, we can perform in-house safeguarding training for all our staff engaged on the contract. This training will be tailored to the Local Safeguarding Board and/or the specific education establishment's own Safeguarding policies and procedures.

Additionally, Hartland Group Ltd has, across certain Local Safeguarding Boards, the ability to provide accredited Safeguarding Children training.

Safeguarding Vulnerable Adults Hartland Group Ltd will work directly with the Welfare organisation (client) to agree on the Safeguarding Vulnerable Adults Policy for our staff engaged on the contract. This will include in-house training, reporting, and communication processes required to comply with the specific needs of our clients.

Additional Information All Hartland Group Ltd staff engaged on contracts with Children or Vulnerable Adults will be subjected to ***Enhanced Criminal Record Bureau (DBS)*** checks prior to the commencement of employment.

Name Roderick Brobbey

Role Director

Date 30/01/2025

Signed *RBrobbey*